

Message from the President

Introduction of a Compliance Program

While remaining totally committed to our corporate philosophy established in 1991, DAISO has continued to fulfill our mission of contributing to society through our mainly chemical-oriented business activities. Guided throughout DAISO's history by the high-principled management ethics of our predecessors, this year we are celebrating our 90th anniversary.

To mark this auspicious year, we have implemented a Compliance Program embodying the corporate spirit bequeathed to us by our predecessors. All the officers and employees in DAISO and other DAISO Group companies are committed to this Compliance Program and to conducting our business activities in full observance of all applicable laws and regulations, based on a high standard of corporate ethics.

To maintain continuous growth and further increase our corporate worth, it is vital that each of us acts sincerely and responsibly as a professional, while recognizing the individuality and diversity of others as we spare no effort to achieve our goals. The Compliance Program is intended to support such efforts rather than merely be a goal in itself. It is my hope that everyone will clearly keep this important point in mind when implementing the Program.

October 2005

Tamotsu Sato
President & CEO
DAISO CO., LTD.

Corporate Philosophy

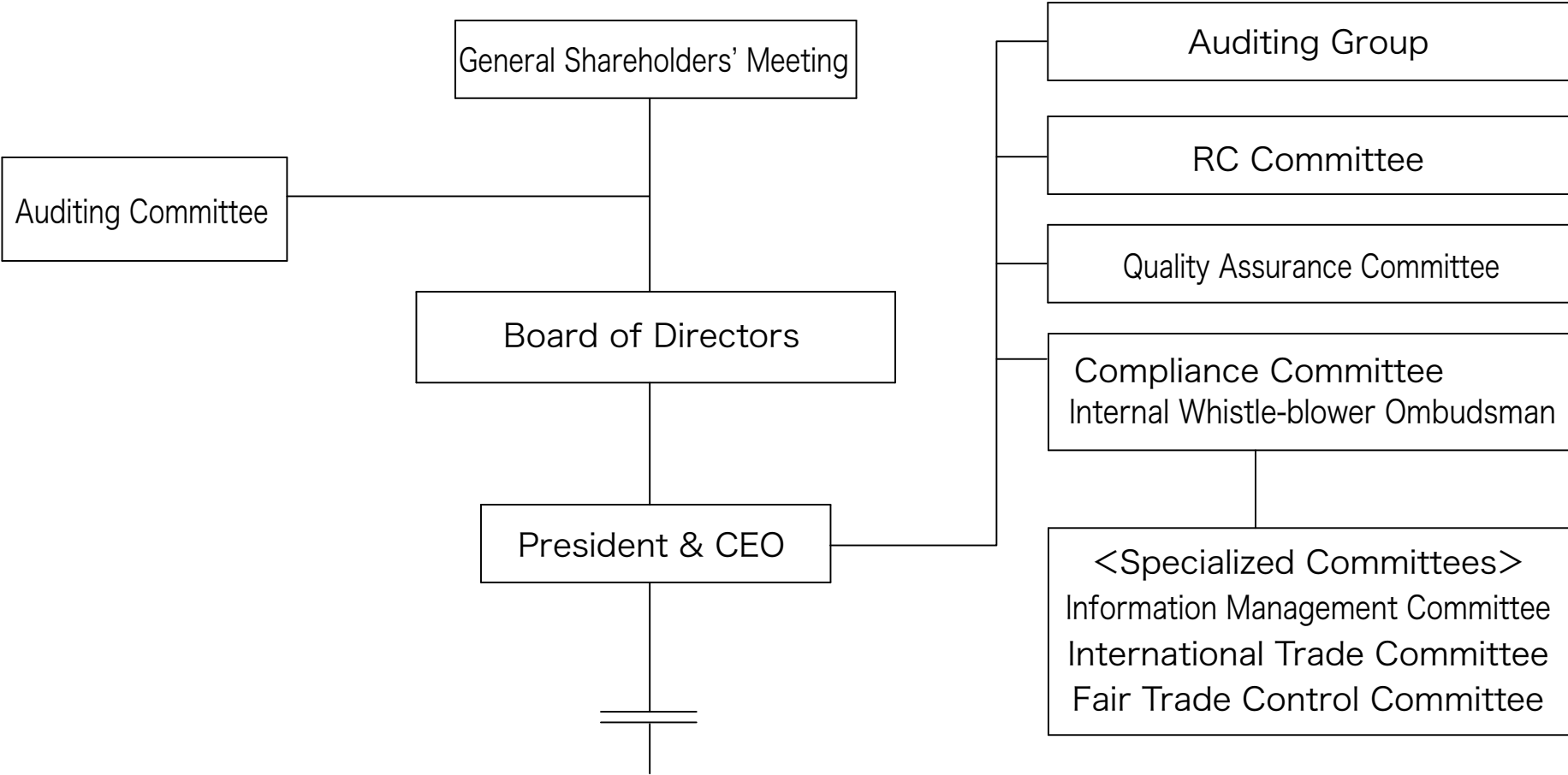
1. DAISO contributes to a better society for everyone by providing a variety of important chemicals and services.
2. DAISO contributes by creating reliable technology and products worldwide.
3. DAISO takes action with passion and good faith.

Action Guidelines

To fulfill our responsibility to society based on DAISO's Corporate Philosophy, these Action Guidelines should be strictly adhered to at all times.

1. Observe all laws and regulations and social standards, and conduct all business activities in a fair and sound manner.
2. Promote research and development and provide products of high quality and reliability.
3. Work to protect the environment and to maintain safe and healthy living conditions.
4. Respect the rights, individuality, and values of others and establish a pleasant working environment.
5. Obey all company rules and provide proper disclosure to stakeholders.

Compliance Structural Organization



Compliance Responsibility Organization

